



» **Expertise and experience** are essential skills; **belief and communication** are fundamental requisites to drive stakeholder innovation, competitiveness and self-reliance. » Lydia Feghloul

**Founder and Managing Director** of Nova Practice, **Lydia has 12 years of experience** as general manager of Emmaüs (International Solidarity Movement) and with major social impact projects.

Since 2013, Lydia has been engaged by the ESCP - the Europe Paris Business School - as a temporary teacher.

Because each organization is unique,  
let us help you  
in carrying out  
**YOUR**  
bespoke action  
plan.

Nova Practice offers a free diagnosis together with a tailored plan to improve and enhance economic, social, cultural and environmental performance.



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Nova Practice

DÉVELOPPEMENT DE PROJETS  
SOCIÉTAUX ET RESPONSABLES

Organization support and staff training programs to develop value and foster performance: economic, social and environmental.



- › STAKEHOLDERS ENGAGEMENT
- › MOTIVATION AND PRODUCTIVITY
- › INNOVATION AND COMPETITIVENESS
- › FORWARD THINKING AND LONG TERM VISION
- › REPUTATION GROWTH

- › RESPONSIBLE ENTREPRENEURSHIP
- › SOCIAL INNOVATION
- › PROFESSIONALISATION AND COMMITMENT
- › GENERAL INTEREST



## Corporate Social Responsibility (CSR)

- **Evaluate your practices** : governance structures, human resources policy, training and talents management, procurement, stakeholders, assessment and extra financial reporting, annual CSR reporting, specific employment criteria, skill-based sponsorship, ...
- Identify your **strategic and priority areas**,
- **Implement YOUR** Corporate Social Responsibility policy,
- **Have your organization and staffs fully prepared** to ISO and to certifications : ISO 26000, SA 8000, Responsible Jewellery Council - RJC.

## Social Economy & Social Enterprises

- **Create innovative social Business Models** : cope with local needs, determine legal status, governance, human means, supply chain and financial, ...
- **Assist projects in relation to merger/cooperation** in Social Business area, drive change management with **human considerations** being placed at the core of the project to **serve the general interest**,
- **Seek fundings and expand your partnerships** : ethic policy, job areas and training links, public and private fundraising,
- **Manage your organizations and your staffs** : governance and operational management.

## Training & Education

- **Conduct projects** in Social Economy and Social Business
- **Change management** in cooperation/merger project in Social Business
- Learn the **CSR basic principles**,
- **Define, implement, monitor and assess** the CSR policy.
- **Nova Practice is certified as "Training Provider" under French reference number 11 75 54340 75**